
Oil Search building PNG's future leaders

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Oil Search continues to develop Papua New Guineans as future leaders of the country in a variety of fields through its Graduate Development Programme.

Under the programme, many young Papua New Guineans are being trained and provided full time employment.

The programme is aimed at building a talent pipeline that will contribute to the company's business and growth objectives.

With backgrounds in finance, community development, accounting and engineering, Goudie Kumung, Enos Gawi, Marjorie Kirewo and Goshen Kili joined Oil Search in 2016 and work across the PNG field operations, Port Moresby and Sydney offices.

Goudie Kumung, who has just completed a 21 months secondment to the Oil Search Sydney office as a Financial Accountant is very grateful for the opportunity to transition into a Commercial Analyst role which she believes will further develop her skills and knowledge in the oil and gas industry.

"I was not that confident to stand and speak in front of an audience and to even engage in one-on-one conversations before I joined Oil Search," she said.

"In 2017, I was honoured when the Company gave me the opportunity to co-host the welcome reception for the Oil Search PNG Orchids at the Sydney Opera House in front of a notable audience. That experience helped build my confidence.

"Each of us graduates have our own stories to share but I would like to say that Oil Search has helped to broaden our knowledge and given us exposure to international acclaimed standards which we will continue to uphold."

Goshen Kili, a Mechanical Engineer was one of the graduates selected for the Oil Search Graduate Engineering Customised Petroleum Technology Program at the INSTEP Petronas training facility in Malaysia this year.

"The graduate development program at Oil Search has given me the best opportunities such as the customised training that we undertook at the INSTEP Petronas facility in Malaysia."

The graduates were presented with certificates of completion by their immediate supervisors and mentors.

Alison Brady, Oil Search Senior Organisation Development Manager praised the four graduates and encouraged them to keep growing their skills and knowledge.

“I am so pleased to hear how you have grown over the past three years and I encourage you to keep stretching yourselves. You should be proud of your achievement just as we are at Oil Search.

“You are now permanent employees of this Company, with the potential to make a significant contribution to its growth,” Ms Brady said.

Oil Search’s 2020 Employee Development Strategy focuses on building workforce capability to deliver on the Company’s strategic objectives. The training and development curriculum will continue to expand and create opportunities for learning and growth in 2019.

Ends.

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Photo courtesy of Oil Search



Back row from L-R: Goshen Kili and Enos Gawi.

Front row from L-R: Goudie Kumung and Marjorie Kirewo are the latest graduates to come off the Oil Search Graduate Development Programme and into permanent roles.