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# Oil Search welcomes 2019 Apprentices

## Media Release

4 April, 2019

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Twenty young Papua New Guineans have joined Oil Search through its 2019 Apprentice Programme.

The apprentices; six females and fourteen males will join the production and maintenance departments within the business and be given the opportunity to further their training overseas.

The Oil Search apprentice programme runs for four years and begins with a one-year training course at the Institut Teknologi Petroleum PETRONAS (INSTEP) campus in Malaysia. The technically intensive course is designed to give the trainees underpinning knowledge, skills and behaviours required to be highly effective in their role.

Upon return to the field, the trainees will work under the supervision of respective trainers and other technicians. They will also undergo on the job, role specific and trade qualification related training that is integrated with Oil Search's competency management system to ensure they are fully competent by the end of their training.

Robbert de Weijer, Oil Search Acting Executive General Manager, PNG Business Unit was on hand to welcome and congratulate the apprentices on being selected among 800 applicants. The successful apprentices come from provinces throughout PNG including Oil Search's project areas.

"Congratulations on joining Oil Search, one of the biggest companies in PNG. Not only is Oil Search a good company in the sense that it works towards improving the lives of Papua New Guineans in general, it also helps significantly in terms of employment and generating revenue for the state."

He went on to challenge the apprentices to make the most of the opportunity and to drive their own learning throughout the four-year programme.

"You are part of our growth portfolio and the success of your learning will depend entirely on yourselves. There is a strong expectation on your development so try to learn as much as you can because this is a once in a life time opportunity. You will be at the front line of our operations and as a company, there's nothing more important to us than making sure our people go home safely to their family and friends after they finish work so we expect nothing but the best from you."

This year marks a new phase of the apprentice program with the 12-month technical course at INSTEP, Malaysia. The outcomes of the INSTEP program are well matched to the company's current and future skills requirements. In parallel Oil Search is working on a pathway into the apprentice programme for potential talent from the Oil Search project areas via the Kumul Petroleum Academy in Port Moresby.

Oil Search is proud of its long history of providing apprentices with the best opportunities to commence their career and offers excellent hands on technical experience, training and development paired with competitive salaries and benefits.

**End.**

**For further information, please contact:**

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**Photos courtesy of Oil Search**



OSH 1: PORT MORESBY: The 2019 apprentices (back L - R) Andrew Taitibe, Shane Korken, Morgan Iha, Benjamin Kiate, Jim Amail, Danny Kakaso, Samson Toaripi, Kami Jack Putaija and Jayfred Yambun.

Front (L - R) Gloria Haunje, Adeltrude Kote, Cynthia Thompson, Jack Kari, Hilda Wandalu, Stephanie Rumbia, Murphy Temu, Jessica Sape, Anthony Bangu and Jordan Noki.

They are joined by Robbert de Weijer, Oil Search's Acting Executive General Manager, PNG Business Unit.



OSH2: Three of the apprentices (L-R) Stephanie Rumbia, Samson Toaripi and Jayfred Yambun during their induction at the Oil Search Port Moresby office.



OSH3: Robbert de Weijer, Oil Search Acting Executive General Manager, PNG Business Unit speaking to the apprentices during their induction at the Oil Search Port Moresby office.