
Leading our Way for Women supports personal and professional growth

Media Release

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Leading Our Way for Women is an Oil Search programme that develops and supports our female employees in their career development.

The programme aims to:

- Create a supportive community of emerging female leaders with the confidence and capability to operate as influential leaders in the business;
- Increase the profile of high potential talent ready to move into leadership roles; and
- Gain the support and sponsorship of senior leaders to overcome barriers to equity and inclusion.

Following on from the success of our inaugural programme in 2018, this year 18 employees from Sydney and PNG participated in the programme which included two three-day modules in Sydney, assessments and coaching, and sponsorship by an Oil Search senior leader.

The 2019 programme culminated with a series of activities reflecting on learnings and recognising its value personally and to the business. This included group presentations to management and sponsors.

The programme's close was later celebrated at a networking event with members of the Executive Leadership team (ELT), programme sponsors and alumni. During the event, Executive Vice President Keiran Wulff emphasised the importance of the programme in developing our female leaders as the company continues to evolve and grow.

He also reinforced the company's commitment to creating an inclusive environment where everyone can be successful.

As part of a panel discussion, PNG Communications Advisor Celestine Ove shared a moving account of how Leading Our Way for Women supported her personal growth.

"It feels like this programme was designed for me – thank you Oil Search," she said.

Fellow participant, Nicole Middleton who is a Senior Reservoir Engineer, discussed plans to keep the programme learnings alive and share across the business in a series of bimonthly events.

Leading Our Way for Women encourages participants to:

- Use strengths to maximise success
- Understand and overcome personal barriers
- Build resilience
- Lead with values
- Improve influence and impact

- Grow networks and increase visibility
- Define career goals and vision a career path at Oil Search

If you would like to know more about Leading our Way for Women, please contact Alison Brady, Senior Organisational Development and Change Manager.

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