



INVITATION FOR EXPRESSIONS OF INTEREST

We are inviting **expressions of interest** from suitably qualified, skilled and experienced Papua New Guinean professionals in the following areas with the **People & Culture Department**. These roles are based at our Port Moresby office.

Talent and Acquisition

- Talent sourcing in response to workforce planning and in-country resourcing needs
- Assessment and recruitment of talent in partnership with business leaders and business partners
- Develop and implement strategies for critical talent segments
- Manage mobility

Business Partnering

- Organisational design, workforce planning
- Performance and development
- Implementing compensation and benefits
- Talent and succession planning
- High-potential talent management
- Employee Relations
- Operationalising strategic people priorities with the business e.g diversity and inclusion

Applications close: Friday, 19 July 2019

How to Apply

Send your cover letter, an updated resume with job experiences & contact details of two referees to: pngrecruitment@oilsearch.com

Applications must be 2MB or less.

Only shortlisted candidates will be contacted.

Compensation and Benefits

- Development and implementation of compensation and benefits elements
- Design and management of Incentive/Benefit/Share Schemes
- Provide compensation and benefits benchmarking and analysis
- Develop and provide employee reward communication tools
- Manage people and culture applications, systems and documents
- Preparation of external reports as required
- Executing payroll functions

Shared Services

- Recruitment
- Onboarding
- Talent management
- Talent and succession planning
- Compensation and benefits
- People and culture analytics and system support

You must meet these key criteria:

- Tertiary qualifications in Human Resources, Business or a related discipline;
- Minimum 5 years' experience in similar role;
- Excellent verbal and written communication and interpersonal skills;
- Demonstrate competence with HR systems;
- Experience working in a multicultural environment with the ability to interact with all levels of organisation;
- Flexibility to travel to operational sites when required;
- Well versed with the PNG Employment Act



Oil Search

We are an organisation with an empowering and rewarding work environment that offers meaningful career development and the opportunity to work with and learn from the industry's best. We offer a competitive remuneration package plus benefits, recognition, learning and development opportunities and health and wellbeing programmes.